

**City of Winslow  
2011/12 Classification Plan**

<b>Position Title</b>	<b>Grade</b>	<b>Min Step</b>	<b>Calculated Midpoint</b>	<b>Max Step</b>
Police Chief	78	\$80,070	\$100,953	\$121,836
	77	\$78,117	\$98,490	\$118,864
	76	\$76,212	\$96,088	\$115,965
	75	\$74,353	\$93,745	\$113,137
Finance Director	74	\$72,539	\$91,458	\$110,377
Fire Chief	74	\$72,539	\$91,458	\$110,377
	73	\$70,770	\$89,228	\$107,685
Public Works Director	72	\$69,044	\$87,051	\$105,059
Utilities/Environ Svcs Director	71	\$67,360	\$84,928	\$102,496
Human Resources Director	71	\$67,360	\$84,928	\$102,496
Public Housing Director	71	\$67,360	\$84,928	\$102,496
Police Captain	70	\$65,717	\$82,857	\$99,996
City Engineer	69	\$64,114	\$80,836	\$97,557
Principal Planner	69			
	68	\$62,550	\$78,864	\$95,178
	67	\$61,025	\$76,941	\$92,856
City Clerk	66	\$59,536	\$75,064	\$90,592
Police Lieutenant	65	\$58,084	\$73,233	\$88,382
	64	\$56,668	\$71,447	\$86,226
	63	\$55,285	\$69,704	\$84,123
	62	\$53,937	\$68,004	\$82,072
	61	\$52,621	\$66,346	\$80,070
	60	\$51,338	\$64,727	\$78,117
	59	\$50,086	\$63,149	\$76,212
City Librarian	58	\$48,864	\$61,609	\$74,353
Fire Captain	58	\$48,864	\$61,609	\$74,353
Police Sergeant	57	\$47,672	\$60,106	\$72,539
	56	\$46,510	\$58,640	\$70,770
	55	\$45,375	\$57,210	\$69,044
Accountant, Senior	54	\$44,269	\$55,814	\$67,360
Police Corporal	53	\$43,189	\$54,453	\$65,717
Planner 1	53	\$43,189	\$54,453	\$65,717
Fire Lieutenant	52	\$42,136	\$53,125	\$64,114
Grant Writer/Administrator	52	\$42,136	\$53,125	\$64,114
Streets/Fleet Manager	52	\$42,136	\$53,125	\$64,114
Police Officer	49	\$39,127	\$49,332	\$59,536
City Inspector	48	\$38,173	\$48,128	\$58,084
Facilities/Inmate Manager	48	\$38,173	\$48,128	\$58,084
Recreation Manager	48	\$38,173	\$48,128	\$58,084
Community Environment Manager	48	\$38,173	\$48,128	\$58,084

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Lead Mechanic	47	\$37,242	\$46,955	\$56,668
	47	\$37,242	\$46,955	\$56,668
Firefighter/EMT/Engineer	46	\$36,333	\$45,809	\$55,285
	45	\$35,447	\$44,692	\$53,937
Executive Secretary	44	\$34,583	\$43,602	\$52,621
Police Dispatch/Records Coordinator	44	\$34,583	\$43,602	\$52,621
Treatment Plant Lead Worker	44	\$34,583	\$43,602	\$52,621
Water Lead Worker	44	\$34,583	\$43,602	\$52,621
	43	\$33,739	\$42,539	\$51,338
Facilities/Parks Lead Worker	42	\$32,916	\$41,501	\$50,086
Housing Specialist	42	\$32,916	\$41,501	\$50,086
Streets Lead Worker	42	\$32,916	\$41,501	\$50,086
Accountant	42	\$32,916	\$41,501	\$50,086
Legal Secretary	41	\$32,113	\$40,489	\$48,864
Police Administrative Assistant	40	\$31,330	\$39,501	\$47,672
Mechanic	39	\$30,566	\$38,538	\$46,510
Animal Control Lead Worker	38	\$29,820	\$37,598	\$45,375
Police Dispatcher	38	\$29,820	\$37,598	\$45,375
Treatment Plant Operator II/Mechanic	38	\$29,820	\$37,598	\$45,375
Water Operator II/Backflow Mechanic	38	\$29,820	\$37,598	\$45,375
Human Resources Assistant	38	\$29,820	\$37,598	\$45,375
	37	\$29,093	\$36,681	\$44,269
Equipment Operator	36	\$28,384	\$35,786	\$43,189
Maintenance Worker, Senior	36	\$28,384	\$35,786	\$43,189
Treatment Plant Operator	36	\$28,384	\$35,786	\$43,189
Water Operator	36	\$28,384	\$35,786	\$43,189
	35	\$27,691	\$34,913	\$42,136
Evidence Records Custodian	34	\$27,016	\$34,062	\$41,108
Library Assistant	34	\$27,016	\$34,062	\$41,108
Secretary, Senior	34	\$27,016	\$34,062	\$41,108
Accounting Technician	34	\$27,016	\$34,062	\$41,108
	33	\$26,357	\$33,231	\$40,105
Groundskeeper	32	\$25,714	\$32,421	\$39,127
	31	\$25,087	\$31,630	\$38,173
Animal Control Officer	30	\$24,475	\$30,858	\$37,242
Library Technician	30	\$24,475	\$30,858	\$37,242
Maintenance Worker	30	\$24,475	\$30,858	\$37,242
Sanitation Operator	29	\$23,878	\$30,106	\$36,333
Secretary	28	\$23,296	\$29,371	\$35,447
Police Records Clerk	28	\$23,296	\$29,371	\$35,447

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	27	\$22,728	\$28,655	\$34,583
	26	\$22,173	\$27,956	\$33,739
	25	\$21,632	\$27,274	\$32,916
Clerk/Receptionist	24	\$21,105	\$26,609	\$32,113
Laborer	24	\$21,105	\$26,609	\$32,113
Library Clerk	24	\$21,105	\$26,609	\$32,113
	23	\$20,590	\$25,960	\$31,330
	22	\$20,088	\$25,327	\$30,566
	21	\$19,598	\$24,709	\$29,820
Animal Shelter Attendant	20	\$19,120	\$24,106	\$29,093
Pool Custodian	20	\$19,120	\$24,106	\$29,093